

Atlas Consolidated Mining and Development Corporation  
Carmen Copper Corporation  
And their Subsidiaries

## BOD and Key Executive Officers Diversity Policy

The Board of Directors (BOD) shall consist of Directors with a collective working knowledge, experience or expertise relevant to the Corporation's industry/sector. The BOD shall always ensure that it has an approximate mix of competence and expertise and that its members remain qualified for their positions individually and collectively, to enable it to fulfill its roles and responsibilities and respond to the needs of the organization based on the evolving business environment and strategic direction. Provided that all qualifications are met, AT/CCC commits to have a diverse collection of Directors and Key Executive Officers, in terms of age, ethnicity, culture, skill, competence, knowledge, gender, among other qualifications.

To help achieve the BOD's diversity objectives, the Board and Key Executive Officers' or Management Matrix which summarizes the attributes, qualifications and experience the BOD and Management should possess will serve as a guide when looking for new Directors and Key Officers to complement its existing composition.

Board and Key Officers Matrix		
General Attributes	Diversity Objectives	Status
Gender Diversity	Mix Of Male And Female	✓
Age Diversity	Directors Aged From 30s – 80s	✓
Ethnic Diversity	Directors From Other Nations/Cultures	✓
Expertise/Background/Experience		
Mining, Engineering, Environment	Mix of Expertise in Mining, Engineering, Environment	✓
Accounting/Audit/Internal Control	Mix Of Expertise In Recording, Summarizing, Analyzing Of Financial Transactions	✓
Corporate Governance	Mix Of Expertise In Balancing The Interests Of The Shareholders And Management; Action Plans; Internal Controls; Performance Measurement and; Corporate Disclosure	✓
Finance	Mix of Expertise in Dealing With Financial And Investment Decisions And Strategies	✓
Management/Strategy/Operations	Knowledge on Administration Of Business Practices That Yield Highest Level Of Efficiency Possible	✓
Risk Management	Mix of Expertise In Assessing and Managing Risks For Attractive Returns and High Growth Opportunities	✓
Sales/Marketing	Mix of Expertise and with Access to Vast Network in the Mining Industry, Customers, And Suppliers	✓